

Meeting Notice for the Annual Shareholders' Meeting (Summary Translation)

1. The 2024 Annual Shareholders' Meeting will be held on May 30, 2024 (Tuesday) at 9:00 AM (reception will begin 30 minutes before the meeting) at No. 17, Daluge Rd., Xinpu Township, Hsinchu County 30544, Taiwan (R.O.C.)

Meeting Agenda:

A) Reported Matters:

- 1. 2023 Business Report.
- 2. Audit Committee Report on the Amended 2022 Earnings Distribution Statement.
- 3. Audit Committee's Review Report on the 2023 Financial Statements.
- 4. Report on the Distribution of Remuneration for Employees and Directors of 2023.
- 5. Report on the Earnings Distribution and Cash Dividends of 2023.
- 6. Report on the Collection Status of 2023 Director Remuneration .

B) Approval Matters:

- 1. Amended 2022 Earnings Distribution Statement.
- 2. 2023 Business Report, Financial Statements, and Profit Distribution Proposal.

C) Elections:

Proposal for Electing Members of the Tenth Board of Directors.

D) Other Agenda:

Proposal to waive the non-competition restriction on newly elected directors and the representatives thereof.

- 2. Board of Directors' resolution on distributions: Distribute earnings in cash dividends at NT\$1.5 per share.
- 3. There will be nine Directors nominated as candidates at this Shareholders' Meeting, including four Independent Directors. The Director candidates are Chin-Tsai Chen, Hsin-Hui Tsai, WIN Semiconductors Corp. Legal representatives: Ching-Chou Tseng and Yun-An Yu, and Hui-Fen Chan. Meanwhile, the Independent Director candidates are Zhao-Rong Yang, Po-Chiao Chou, Cheng-En Ko, and Wei-Lung Chen.
- 4. For more information about the candidates' academic background and experience, please visit the Market Observation System website (URL: https://mops.twse.com.tw/mops/web/t146sb10), and click on "Announcement of Election of Directors and Supervisors by Candidate Nomination System (Listed and OTC companies and Emerging Stock companies)" under the "Type of Announcement" section.
- 5. If there are any reasons for convening the meeting according to Article 172 of the Company Act, you can find more details on the Taiwan Stock Exchange's Market Observation Post System (URL: https://mops.twse.com.tw). Go to the "Basic



Information" section, then click on "Electronic Books" for "Annual Reports and Shareholders' Meeting Related Information (including information on depositary receipts)". Enter the company code (or abbreviation) and year, then click on "Meeting Agenda Book and Supplementary Information of the Meeting" or "Reference Documents of Various Proposals at the Shareholders' Meeting" to inquire about the details.

- 6. The share transfer will be suspended from April 1, 2024, to May 30, 2024, according to Article 165 of the Companies Act.
- 7. In addition to the announcement on the Market Observation Post System, a special letter has been sent, along with a sign-in card and a proxy form. We kindly ask that you attend the meeting and refer to the attached materials. If shareholders plan to attend in person, please fill out the third copy of the sign-in card (no need to send it back) and bring it on the day of the meeting for check-in. If a proxy attends on behalf of the shareholder, please fill out the fourth copy of the proxy form, fold all copies, and send it back. Please deliver it to Grand Fortune Securities Co. Ltd Stock Affairs Department, the stock affairs agent of the Company, at least five days before the meeting. The department will affix a seal on the sign-in card and then send it to the shareholder or the shareholder's proxy as proof of attendance at the shareholders' meeting. If the shareholder or the shareholder's proxy has not received the sign-in card by the day before the meeting, please bring the original copy of the ID and seal on the day of the meeting to register for attendance.
- 8. If there are proxy solicitors at this shareholder's meeting, the Company will upload the written information of proxy solicitation to the Securities and Futures Institute (SFI website: https://free.sfi.org.tw) by April 29, 2024, in accordance with regulations. After opening the website, please enter the securities code or company name to search for the information in the Free Proxy Inquiry System.
- 9. Shareholders can exercise their voting rights electronically during this shareholders' meeting from April 30, 2024, to May 27, 2024. Please log in to Taiwan Depository & Clearing Corporation (TDCC) and follow the relevant instructions on how to vote. (Website: https://www.stockote.com.tw)
- 10. The tallying and verification institution for proxy forms for this shareholders' meeting is Grand Fortune Securities Co. Ltd Stock Affairs Department.
- 11. Please kindly follow the related information and regulations above.

Board of Directors ITEQ Corporation